
Bourbonnais Fire Protection District

Board of Trustees Meeting

Monday, April 6, 2026, 4:00 p.m.

1080 Armour Road – Station #1

Minutes

1. **Call to Order:** The Special Meeting of the BFPD Board of Trustees was called to order by President Myers at 10:00 a.m.
2. **Pledge of Allegiance:** Everyone in attendance recited the Pledge.
3. **Roll Call:** President, Randy Myers; Senior Trustee, Paul Grzelak; Treasurer, Bill Hemm; Secretary, Alice Argyelan; Trustee, Rob Casino; and, Chief, Jim Keener.
4. **Public Comment** – None
5. **New Business:**
 - a. Discuss/Approve 360 Degree Review of Administrative Officers: The BFPD 360 Degree Performance Reviews were of Battalion Chiefs Gebhart and McCrary, as well as Chief James Keener were read in entirety. Chief Keener will follow up to present the B/C Reviews on an individual basis and then signed and placed in personnel folders. Chief Keener's will be signed by him and President Myers prior to being placed on file. Discussion ensued about opinions Trustee opinions on the 360 Review form as well as the current process. Everyone concurred it is an effective way to hold annual performance reviews for department staff and administrators. Discussion ensued concerning annual wage increases for the Battalion Chiefs. A motion was made by Treasurer Hemm, seconded by Trustee Casino at 5:37p.m. to approve wage increases as discussed. Motion carried by unanimous voice vote.
6. **Closed Session:** None

Adjourn

A motion was made by Trustee Casino, seconded by President Myers at 5:52 a.m. to adjourn the Regular Meeting of the BFPD Board of Trustees. Motion carried by unanimous voice vote.

Alice E. Argyelan, Secretary

Randy Myers, President