

# Firefighter/Paramedic Application Process



## Bourbonnais Fire Protection District, Bourbonnais, Illinois

The Bourbonnais Fire Protection District Board of Fire Commissioners is accepting applications for the position of firefighter/paramedic.

### Benefits:

**Wage Salary:** as of 06/01/2023 \$63,399.65 **New CBA Agreement will take place 06/01/2024**

**Insurance Programs:** Single Coverage 100% Paid by the Fire District – Family Coverage 70% District/30% Employee

**Life Insurance Program:** \$25,000 Death Benefit Paid for by the Fire District

### Vacation Schedule:

Hire Date to January prorated at 8 hrs. per month

After January 1 the following vacation schedule applies

Less than or equal to 24 months	4 days
25 months to 60 months	5 days
61 months to 96 months	8 days
97 months to 180 months	10 days
181 months to 240 months	13 days
241 months to 300 months	14 days
301 months or more	18 days

**Sick Time:** 8 hrs. earned per month; 960 hrs. of accrued sick time buyout option available see CBA

**Kelly Days:** Every 16<sup>th</sup> Scheduled Workday

**Clothing Allowance:** Initial Hire Paid by the Fire District, \$850.00 value, \$350.00 annually after anniversary date

**Holiday Pay:** New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas Eve (18:00 hrs. to 06:00), Christmas Day, New Year's Eve (18:00 hrs. to 06:00 hrs.)

**Post-Employment Health Plan:** Combination of unused sick days and clothing allotment savings. See CBA

**Pension Plan:** As defined by 40ILCS 5/4 et seq.

**Longevity Pay:** After 10 years - \$500.00, After 15 years - \$1,000.00, After 25 years \$1,500.00

The current labor agreement expires May 31, 2024.

**Population:** 19,653 (as of 2019 census)

**Sworn Personnel:** 36\*

\*Current shift staffing: 8 per shift (1 career battalion chief, 1 career lieutenant, 2 career firefighter/paramedics, 2 contract firefighter/paramedics or EMT-B, 2 part-time firefighter/paramedics or EMT-B).

**All applicants must meet the following minimum requirements established by the Bourbonnais Fire Protection District:**

- U.S. citizenship or an alien admitted for permanent residence\* *\*must submit proof of permanent resident (green) card;*
- No felony convictions;
- High school diploma or G.E.D. equivalent;
- Valid Illinois driver's license (will be required proof of identification at all phases of testing);
- **At least 21 years of age at time of hire AND must be UNDER 35 years of age on the application deadline date (January 26, 2024) \***
  - Unless otherwise exempt by State or Federal law; *Such maximum age limitation shall not apply in the case of 1) any person previously employed as a full-time firefighter in a regularly constituted fire department of (i) any municipality or fire protection district whose obligations were assumed by a municipality under Section 21 of the Fire Protection District Act, or (ii) a municipality whose obligations were taken over by a fire protection district, or 2) any person who has served the fire district as a regularly enrolled volunteer, paid-on-call, or part-time firefighter in statutorily allowed situations. Furthermore, to qualify for either of these exceptions set forth above, the applicant shall have been actively working as a firefighter within 2 years of the date of his/her application to this District. Proof of date of birth will be required at the time of application (References: 70 ILCS 705/16.06b; 65 ILCS 5/10-2.1-6);*
- Provide a valid CPAT (Candidate Physical Ability Test Card) with Ladder Climb issued within 12 months of the application deadline date of **(January 26, 2024) \* (due at time of application) -OR- participate in on-site physical ability testing (tentatively scheduled for (March 2, 2024)** at Bourbonnais Fire Protection District, 1080 Armour Rd. Bourbonnais, IL 60914. Check-in at 8:45 AM. Doors will be locked at 9 AM;
- Must be a certified Basic Operations Firefighter through the Illinois Office of the State Fire Marshal **at time of offer of employment\***;
- Must have a valid Medical Technician-Paramedic certification issued through the State of Illinois Department of Public Health or the National Registry of Emergency Technician "Paramedic" **at time of offer of employment\***;
- Must successfully test into the Presence/St. Mary's Kankakee EMS System **at time of offer of employment**;
- Participate in remote on-line written examination testing available **starting at 9 AM Friday February 9, 2024 through Monday February 12, 2024 at 9 AM**
- Participate in an in-person oral board interview **(tentatively scheduled for (February 26, 2024 – March 1, 2024)** with the BFPD Board of Fire Commissioners. Individual appointment times will be scheduled approximately one week prior;
- Must meet the requirements of a background check and pass a medical, and psychological test;
- **Application deadline is Friday, January 26, 2024 at 4:00 PM (CST);**
- **Review a mandatory firefighter candidate orientation presentation prior to submitting your application.**

***\*The District encourages all applicants not currently certified as a Basic Operations Firefighter –OR- certified as a Paramedic to apply.***

Preference Points will be awarded as determined by the Bourbonnais Fire Protection District for the following:

- Military Veterans
- Education
- Fire Service Experience

**To apply for this position or obtain additional information, please visit the following website:**

<http://www.applytoserve.com>

The Bourbonnais Fire Protection District is an Equal Opportunity Employer. *This organization is committed to the policy of equal employment opportunity in recruitment, hiring, career advancement, and all other personnel practices. Your job-related experience and other qualifications will be considered without discrimination on the grounds of race, color, religion, sex, national origin, age, or physical or mental handicap. All information provided in this application will be treated confidentially, and will be used only to help assure the best use of your abilities if you are employed with the District.*